

# WORKING AT ABSTRAKT MARKETING GROUP®

**WE'RE HIRING**

## WHY WE LOVE OUR JOBS

### TRAINING

#### ORIENTATION

**40 hours** of initial classroom training  
**30 days** of on the job training



#### ONGOING

Minimum of **150 hours** of training within first **12 months**



#### ABSTRAKT UNIVERSITY

**48 weeks** of professional development  
Focus:  
• Industries  
• Process  
• Sales Methodology

### OUR OFFICE

**GREAT LOCATION**  
DOWNTOWN IN LACLEDE'S LANDING



727 N 1st St #500  
St. Louis, MO 63102

### OFFICE PERKS

**DRINK CART FRIDAYS**      **QUARTERLY COMPANY HAPPY HOUR**



SEASONAL SPORTS TEAMS

**FREE WEEKLY FITNESS BOOT CAMP**



### MONTHLY THEMES

**12 MONTHS OF FUN!**



Abstrakt OLYMPICS

NEW THEME EVERY MONTH



### AWARDS & HONORS

#### DEPARTMENTAL MONTHLY AWARDS



- Salesperson of the Month
- 100% Club
- Achievers Club
- Top Quality

#### INDIVIDUAL PERFORMANCE AWARDS



- Employee of the Month
- Above and Beyond
- Most Improved
- PSR of the Month

#### TOP WORKPLACE AWARDS

Named **"Top Workplace"** by the STL Post Dispatch &/or **"Best Place To Work"** by the St. Louis Business Journal for the **last 5 years** and running.



### ANNUAL EVENTS



COMPANY PICNIC



CHILI COOK OFF



THANKSGIVING LUNCH



HOLIDAY PARTY

### IN THE OFFICE

#### COMMUNICATION

- Weekly Team Emails
- Monthly Newsletter
- Monthly Company Meetings



#### TEAM STRUCTURE



### GIVING BACK

#### YEARLY CHARITY EVENT

Each year, we participate in a featured charity event, such as the Annual St. Louis Dragon Boat Races. Proceeds benefit Operation Family Help — a Signature Healthcare Foundation initiative to assist families of patients with financial challenges by providing services such as therapy, equipment or transportation.



#### CHARITY MATCH PROGRAM



Annually, Abstrakt matches dollar-for-dollar employee charitable contributions made to all eligible nonprofit organizations, up to \$100 per year per employee. Eligible organizations include: colleges and universities, private and public elementary and secondary schools, arts organizations, health and human services agencies, civic groups, and environmental entities.

#### ADOPT A FAMILY

Every year during the holiday season, Abstrakt connects with families in the St. Louis area by participating in the "Adopt-a-Family" program. Last season, Abstrakt employees donated items on the family's "wish list" including gift cards, toys, food, bikes, and clothes.



### OUR EMPLOYEES

**48%**

of our employees have been promoted in the last year.

#### WHY I LOVE MY JOB

"We have so much fun, but it is very refreshing to be around a group who is all *individually motivated* and passionate about *achieving success*."

"Abstrakt is a company that *invests in their employees' growth* both personally and professionally, doing whatever they can to make work a fun environment that *anyone can succeed in*."



VACATION DAYS START DAY 1

GREAT MEDICAL BENEFITS

CASUAL DRESS

10+ PAID HOLIDAY HOURS

TEAM OUTINGS

### INTERESTED?

VISIT [abstraktmg.com](http://abstraktmg.com)



FIND THE JOB RIGHT FOR YOU



SUBMIT YOUR INFO AND APPLY

